

Tata Steel UK Limited

Responsible Procurement Policy

Tata Steel's Vision, and Values

The vision of the Tata Steel Group is to aspire to be the global steel industry benchmark for Value Creation and Corporate Citizenship.

The core values that define Tata Steel are integrity, excellence, unity, responsibility and being pioneering.

Tata Steel UK Limited (TSUK) Policies and Principles

TSUK has adopted a policy framework comprising a series of policies setting out its commitments to its people, customers, communities and the environment.

In line with the ethos of its ultimate parent Tata Steel Limited, TSUK has adopted a Sustainability Policy in which it sets out its commitment to being sustainable in every sense and to making a positive contribution to sustainable development through its products, services and activities.

Sustainable business practices across its value chain are critical to achieving this commitment. The TSUK policy framework, of which the Sustainability Policy forms part, is supported by a further set of policies, standards, codes of practice and guidelines and guidance documents to translate policy into required actions. This Responsible Procurement Policy provides more details about how TSUK's Sustainability Policy is translated into required actions down through its supply chain. It takes into account the OECD Guidelines for Multinational Enterprises, to enable supply chain transparency, adherence to laws, regulations, minimum standards, and continuous improvement. Embracing the approach of the OECD guidelines ensures that TSUK procures its products and services responsibly.

The Responsible Procurement Policy requires a systematic and continuous evaluation of the entire supply chain aiming for constant improvement.

TSUK encourages its supply chain partners to share the same commitment and expects them to integrate the following sustainability principles in their decisions and processes:

Sustainability Principles

All contractors, external consultants, third party representatives and business partners ("**TSUK Supply Chain**") are expected to adhere to the following principles:

Health and Safety: To adopt management practices concerning health and safety, which safeguard their workers and the local community they operate in.

Fair business practices: The Tata Code of Conduct and TSUK's Modern Slavery Policy outline the ethical standards and fair business practices of TSUK, and TSUK requires its suppliers, contractors, external consultants, third party representatives and business partners to comply with the terms of these documents.

Environmental protection: To maintain effective policies, processes and procedures to assess and to mitigate the impact that their products, services and activities might have on the natural environment.

Human rights & Modern slavery: To implement policies and procedures to promote and protect human rights & modern slavery in their business and to ensure their suppliers do the same.

Local community development: To contribute to the social, economic, and institutional development of the communities in which they operate.

TSUK seeks collaboration from all its supply chain partners in the promotion of sustainable business practices.

Due Diligence

TSUK undertakes due diligence within the supply chain to determine whether prospective suppliers meet the minimum health and safety, human rights, ethical and environmental standards as described in the Tata Supplier Code of Conduct and TSUK's Modern Slavery Policy. As part of the due diligence process, the company will require documentary evidence from its potential suppliers of compliance with this policy. Audits and site visits may be carried out and information requestion to ensure compliance. Information will also be requested wherever concerns are raised.

Suppliers, contractors, external consultants, third party representatives and business partners must always comply with the most demanding requirements which apply to their operations, whether these are applicable local laws, international standards or this policy. In addition, while working on any TSUK site, (sub)contractors and suppliers' employees must as a minimum abide by all relevant laws, regulations, and standards, which may in some cases impose additional requirements.

How to raise a concern

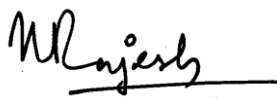
If you are an agent, contractors, external consultant, third-party representative or business partner or employee of any of the aforementioned bodies, in the event that you have a concern regarding compliance with the Responsible Procurement Policy and the Supplier Code of Conduct you should notify your main point of contact within TSUK or you can register your concern using TSUK's confidential reporting system: [integrity line](#).

Reporting Progress

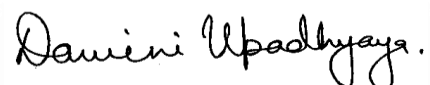
TSUK will report in annual Sustainability Reports on the progress it has made in the implementation of our Responsible Procurement Policy.

Review

This policy will be reviewed periodically to ensure that it continues to meet TSUK targets and moves the company closer to fulfilling its purpose and sustainability policy commitments.



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